

**RESOLUTION OF THE IRON COUNTY SCHOOL BOARD
IN SUPPORT OF PROHIBITING
CRITICAL RACE THEORY IN UTAH'S PUBLIC EDUCATION SYSTEM**

Proposed and Submitted by David H. Staheli

WHEREAS, America was founded on true and eternal principles as stated in the Declaration of Independence and protected by the United States Constitution: "that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of Happiness."

WHEREAS, "Critical Race Theory" (CRT) establishes the false premise that America has been and always will be a systemically racist nation, disavows our founding principles and ignores our national progress in areas such as the abolition of slavery, constitutional amendments, and civil rights laws, to strengthen the preservation of liberty and opportunity for all Americans;

WHEREAS, CRT is intentionally formulated to further divide Americans into opposing groups by indoctrinating young students into being ashamed of their race and culture, and/or being victims because of their race or culture, pitting people of different races against each other and advancing an ideology of hate;

WHEREAS, CRT insults and demeans Americans of color by teaching them that they are less intelligent and less capable to succeed, and can only compete in society by the force of law, extra benefits and special advantages;

WHEREAS, CRT is diametrically opposed to American values and principles and fails to remember Martin Luther King Jr's words, to judge "Not by the color of their skin, but by the content of their character";

WHEREAS, legislators in both the Utah House and Senate passed resolutions, which identify risks of CRT in public education and make recommendations to the State Board of Education regarding the prohibition of certain harmful concepts;

WHEREAS, the Iron County School Board and a clear majority of the citizens of Iron County, Utah generally, believe in Equal Rights, particularly the God-given individual rights affirmed and protected by the Constitution of the United States and the Constitution of the State of Utah, and that we affirm the infinite worth of all individuals and value of the contributions made to our society by people of all backgrounds, therefore be it;

RESOLVED, that the Iron County School Board rejects Critical Race Theory as un-American, societally destructive, and irreconcilable with American Human Rights and "Equality under the Law";

RESOLVED, that the Iron County School Board firmly declares that Critical Race Theory and similar concepts should never, under any circumstances, be taught in Utah's public education system, nor be required or used for employee training or professional development in Utah's public education system;

RESOLVED, that the Iron County School Board supports teaching American history grounded on the founding principles of our Constitution and Declaration of Independence, including the recognition of the many valuable contributions made to our country and the world by Americans of many backgrounds, the understanding of past mistakes and challenges that we have overcome, and instruction through a lens of unity as one people, and nation under God;

RESOLVED, that the Iron County School Board supports the recent resolutions in both the Utah State House and Senate and calls on the Utah State Legislature and Governor Spencer J. Cox to pass and sign legislation prior to the 2021-2022 school year to prohibit Critical Race Theory curriculum and employee training and/or professional development on this and like concepts in Utah's public education system.