

13 February 2018

Scott Garrett
Iron County Attorney's Office
82 N 100 E
Cedar City, Utah 84720

Dear Mr. Garrett,

It is with great concern that we, the Iron County Law Enforcement Administrators, and members of the Iron/Garfield/Beaver Counties Task Force write you this letter. The myriad of circumstances, which have occurred over the past many months and years, have unfortunately left us with no other recourse. It is our collective belief that your ability to effectively, fairly, and appropriately administer the duties of the office of Iron County Attorney are impaired and potentially ineffective. It is our concern that you are unable to keep your personal feelings, prejudices, and animosities from impairing your judgement.

It is vital to the future of Iron County Law Enforcement, and the service we proudly provide our citizens, that the issues in question be addressed in a timely manner. The basis upon which our collective opinions and concerns are formed have come through personal experience, perception, and officer and citizen complaints. The issues for which we seek an accounting and a hopeful resolution include, but are not limited to:

- A lack of true leadership, poor policy decisions and mismanagement, which have damaged the important and critical relationships between the Iron County Attorney's Office and other local law enforcement agencies.
- Vindictive behavior towards members of law enforcement with a display of hostility, retaliation and arrogance.
- A lack of trust and confidence in your ability to review, and prosecute cases without bias; and law enforcement's subsequent unwillingness to work with you, which has been conveyed to us by many from our collective group of agencies.
- A comprehensive lack of properly preparing for court, not adequately working with officers before trial and a lack of proper and effective communication.
- Vindictive, retaliatory behavior, and poor management causing a decrease in morale and adversely affecting the retention of qualified, dedicated, and committed personnel within the Iron County Attorney's Office.
- The very concerning and questionable termination of Chief Deputy Iron County Attorney Troy Little, citing specific causes only to rescind the termination and rehire him. This entire situation has given law enforcement the impression that your decision making is based on animosities and politics rather than on principle.
- Concerns expressed by officers and deputies causing them to seek advice and contact other Iron County Attorney's when you are on-call.
- The repeated attempts and threats to criminally charge local law enforcement officers and/or designate them as "Brady cops."
- The filing of hostile work environment claims by most of your staff.

- Possibly violating the Hatch Act by pressing or influencing members of your staff to obtain signatures from the public as part of your re-election campaign.

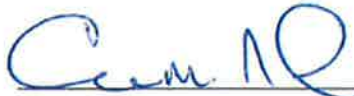
The aforementioned issues are reflective of the concerns we have, which necessitate timely attention. It is our sincere desire to meet with you in person in a collaborative effort to resolve these issues and create an amicable path moving forward.

Therefore, we, the Iron County Law Enforcement Administrators and members of the Iron/Garfield/Beaver Counties Task Force respectfully request that you arrange to meet with us during an executive session. We ask that you respond to this letter within 10 business days of receipt of this letter, but no later than **Tuesday, February 27th at 5:00 PM.**

Respectfully submitted on this 13th day of February 2018 by:



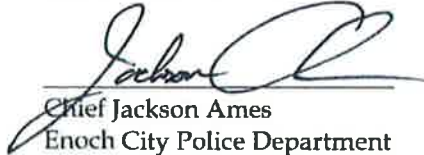
Sheriff Mark O. Gower
Iron County Sheriff's Office



Sheriff Cameron Noel
Beaver County Sheriff's Office



Chief Darin M. Adams
Cedar City Police Department



Chief Jackson Ames
Enoch City Police Department



Chief Dan Benson
Brian Head Marshal's Office



Chief Ken Carpenter
Parowan Police Department



Acting Chief Joshua Neilson
Southern Utah University Police Department



Sheriff Danny Perkins
Garfield County Sheriff's Office